



## **The Areté Trust Development Plan 2017-2022**

***“To work together to provide excellent opportunities and maximise life chances for all children and young people, regardless of their background”***

### **5 YEAR OBJECTIVES**

1. The Trust develops and grows to include a minimum of 3 schools by 2022, ensuring that any expansion is carefully managed within the Trust’s capacity
2. Highly effective leadership & management with strong systems, processes and policies support the continual improvement of all schools within the Trust
3. All schools within the Trust are judged as Good or Outstanding by Ofsted, with all schools aiming to be Outstanding at their next inspection
4. All achievement measures indicate excellent student progress with outstanding progression rates
5. Teaching and learning are at the heart of all our work; the Trust is the “Home of Thinking Hard”
6. All schools within the Trust have strong numbers and an excellent reputation in the local community
7. There are significant areas of expertise within the Trust in which to “lead the field” both locally and nationally
8. Strategies to recruit and retain high quality staff within the Trust are highly effective
9. The Trust has a lead role in teacher training and staff development within the local and wider community
10. The Trust continues to be financially secure



## **Key Priorities 2019-2020**

1. Continue to embed the Trust ethos and aims and establish the Trust's identity
2. Continue to develop leadership & management structures to support the development of the Trust
3. Further develop Trust-wide policies and systems
4. Continue to develop the Trust approach to Teaching & Learning; the "Home of Thinking Hard"
5. Engage with other schools/KCC/the RSC to recruit another school to join the Trust